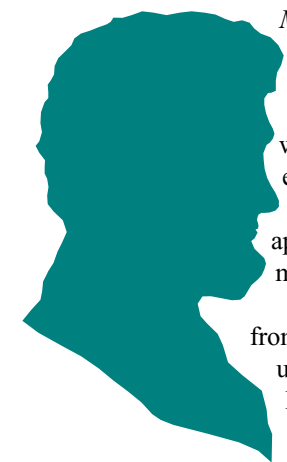


Leaders can start thinking like Lincoln for guidance



Maj. Dennis Simpson
8th Communications Squadron commander

Imagine yourself as an Illinois country lawyer in 1861 who's just about to be sworn in as President. You were elected with a minority of the popular vote. You're considered an outsider in Washington, and even your newly appointed cabinet members expect that you'll be nothing more than a figurehead they can control.

Add to the mix that seven Southern states just seceded from the Union, Congress failed to give you permission to call up the militia, and the Senate voted to ask the War Department to stop spending so much money. All you've got to stop the rebellion are 16,000 troops who are scattered, poorly equipped and most of whom are Southern

sympathizers.

You've never been in an executive leadership position (although you've been a congressman for one term) and you have very little military experience. Your task is to build an effective national government and prepare for the coming Civil War to free the slaves and preserve the Union. This is of course about Abraham Lincoln. What he was able to accomplish was miraculous considering what he had to overcome.

So how did Abraham Lincoln pull off this miracle? The book "Lincoln on Leadership" by Donald T. Phillips tells you how. The author looks at events and stories from Lincoln's presidency to draw lessons on how to lead people through tough times. It's not your normal, dry, analytical look at leadership by the numbers. Everything's presented in the context of historical events and how Lincoln was able to deal with the people and problems he faced. If you're a history buff, you'll really enjoy this book, but that's certainly not a requirement.

I've picked a few of Lincoln's lessons and included them below. There are a lot more in this excellent book. Much of the information here is paraphrased from the book, however, I recommend reading the book to find out more.

"Honesty and Integrity are the Best Policy" This encompasses not only telling the truth, but it also means being committed to a mission and showing that you are honest in all that you do and say. "As a rule, leaders must set and respond to fundamental goals and values that move their followers." Lincoln's values were "the pursuit of liberty" and "equality." His words, deeds and actions were based on the Constitution. "His integrity was, in short, the nation's integrity."

As a leader, you must be committed to your mission in all that you say and do. Just as Lincoln's integrity was the integrity of the nation, your integrity is the integrity of your organization. If your people see you're less than honest in your belief and support in your mission, they will be much less likely to support it.

"Get out of the Office and Circulate Among the Troops" Lincoln's leadership style stressed personal relationships and a "hands-on" approach. He was out of the White House more than he was in it during 1861. This style of leadership (also called "Management by Walking Around" by Tom Peters and Robert Waterman) accomplishes a number of very important things. You get firsthand knowledge needed to make informed decisions. By getting out to see your subordinates in their environment you create an environment that encourages commitment to you and the mission you are trying to accomplish. Phillips said in order to "stage your leadership style, you must have an audience." If your people never see you, how will they know what kind of leader you really are?

"Exercise a Strong Hand—Be Decisive" An organization with a leader who can't make a decision is unlikely to succeed. Lincoln took advantage of the chaos of the Civil War to expand presidential authority and powers and even had to tread on the Constitution to do it. When it came to making decisions, Lincoln's attitude was much more of "nothing says I can't do this" rather than "what says I can?" Phillips said, "Like Lincoln, the best, most decisive leaders are those that have a set purpose and the self-confidence to accomplish that objective. But effective visions and noble goals can be made worthless without solid decision-making leadership...."

As I said earlier, there are many more great lessons in the book. The book will give you a new perspective on one of our greatest presidents.

Commander's Hotline

The commander's hotline is your direct line of communication between me and the Wolf Pack. It's one of several means of helping to resolve concerns and to get my response to comments and questions. As a general rule, I ask you to contact the agency involved first, but if you are not satisfied, call the hotline at 782-5284, e-mail the 8th Fighter Wing Public Affairs office or e-mail me directly.



Col. Burt Field
8th Fighter Wing commander

Question: I'm calling in regards to the dining facility hours and wondering why they're not changing to reflect the new duty hours of the wing. It makes it extremely difficult to get breakfast in the morning, which is really the only place I have to eat at since I'm on a meal card here. With O'Malley closing at 8:00am in the morning. They used to be open through the start of the duty day and now they close before the start of the duty day. I know that most other organizations on base have changed to reflect the current flying hours and the new duty shift for the base.

Answer: In support of the new night flying mission and the corresponding change to base work schedules, the O'Malley and C-Pad Dining Facilities did change their hours. However, your comments have pointed out additional needs we had previously missed. After careful consideration and discussion with leadership our hours will change effective Monday to:

O'Malley Dining Facility

Breakfast	6 to 8:30 a.m.
Lunch	11 a.m. to 1:30 p.m.
Dinner	4 to 7:30 p.m.
Midnight	11:30 p.m. to 1:30 a.m. (Monday -Friday)

Weekends

Brunch	7 a.m. to 1p.m.
Supper	4 to 6:30 p.m.

C-Pad

Lunch	11 a.m. to 1:30 p.m.
Dinner	4 to 6 p.m.

Staff members will monitor headcounts through the rest of May when we will re-evaluate customer use and determine whether more changes are necessary. Providing ample cook/prep time for lunch determines how late we can serve breakfast.

We encourage customers to fill out feedback cards at the registers if our hours aren't meeting your needs and thereby can't be captured by a headcounts. We appreciate your concern. Please address further inputs to our Food Service Superintendent, Master Sgt. Toni Wilson, at 782-5415.

Who to call	
Base exchange.....	782-4520
Chapel.....	782-4300
Civil engineer squadron customer service.....	782-5318
Commissary manager.....	782-4144
Computer help desk.....	782-2666
Fitness center.....	782-4026
Housing office.....	782-4088
Inspector General.....	782-4850
IDEA office.....	782-4020
Law enforcement desk.....	782-4944
Legal assistance.....	782-4283
Military equal opportunity.....	782-4055
Military pay.....	782-5574
Military personnel flight customer service.....	782-5276
Medical patient advocate.....	782-4014



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The preferred medium for submission is e-mail to WolfPackWarrior@kunsan.af.mil.

Faxes and typewritten submissions are also accepted.

The voice mail to 8th Fighter Wing Public Affairs is 782-4705.

The fax number is 782-7568.